



Policy 1021 Sexual Harassment

Board Approved: July 8, 2024

Board of Trustees

Policy

Genesee Community College is committed to maintaining a campus environment that promotes dignity and respect for all individuals. Sexual harassment undermines these ideals as well as the College's overall mission as an educational institution.

Sexual harassment is a form of sex discrimination which is unlawful in the workplace under Title VII of the Civil Rights Act of 1964, as amended, and the New York State Human Rights Law. Under Title IX of the Educational Amendments of 1972, sexual harassment also is prohibited in the provision of educational services and protects students and employees from sexual harassment.

The College is required to implement procedures and measures to address and prevent sexual harassment and take additional affirmative steps to increase awareness of, and sensitivity to, all forms of sexual harassment to maintain a workplace and learning environment free of its harmful effects.

History

2019, January 14 (Revised)

2015, January 12 (Revised)

1981, September 14 (Revised)

Related Documents

Policy 1020.1	Nondiscrimination
Policy 1021.1	Students' Bill of Rights
Procedure 121	Guidelines for Preventing and Addressing Sexual Harassment on Campus
Procedure 121.1	Sexual Violence Response Procedures
Procedure 121.2	Procedural Options for Confidentially Disclosing Sexual Violence
Procedure 121.3	Discrimination Complaint Procedures